

HDR Environmental Ltd

**HEALTH & SAFETY POLICY STATEMENT**

HDR Environmental Ltd aim to lead and to establish best practice within areas of company activities. We believe that an excellent company is by definition a safe company. Since we are committed to excellence, it follows that minimising risk to people, plant and property is inseparable from all other company objectives.

HDR Environmental Ltd recognises and accepts its duty as an employer, to ensure so far as is reasonably practicable, the health safety and welfare at work of employees and the safety of clients and others who may be affected by the company activities.

HDR Environmental Ltd aim is to achieve a safe working environment, which is free of work, related accidents and ill health with the aim of achieving year on year improvements in health and safety management systems.

The Director of HDR Environmental Ltd accept the responsibility to provide where appropriate the necessary resources to meet statutory requirements and any stated objectives. The company will delegate specific health and safety duties to individuals whilst accepting that it retains overall responsibility. The company objectives will be to meet the requirements set out in the Health and Safety at Work Act 1974 together with the Management of Health and Safety at Work Regulations 1999 and other health and safety legislation.

In particular, the company will take all reasonable steps to meet these obligations by providing:

- Premises, plant, equipment and systems of work that are safe.
- Safe arrangements for the use, handling, storage and transportation of all materials and substances used or generated.
- Information on the toxicity and potential hazards of all materials and substances used or generated.
- A safe workplace with suitable welfare facilities, and with working practices, which are assessed and controlled.
- Safe means of access and egress.
- Facilities for first-aid, fire safety precautions, safety equipment, site rules and personal protective equipment.
- Protection against noxious or offensive substances and excessive levels of noise and vibration.

To have any prospect of improvement in health and safety standards all employees must be involved in implementing improvements and recognising this, all employees will be adequately trained and encouraged to co-operate fully in fostering safety consciousness at work.

The health and safety policy will be reviewed annually to monitor its effectiveness and to ensure it reflects changing needs and circumstances.



**Mark Bailey**  
**Managing Director Hampshire Demolition and Recycling**

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